

BUILDING FUTURES OF DIFFERENCE

intense "leader"

SOMETIMES A GROUP NEEDS A LEADER

realize that the direction of the collective has already been set by a few people (unspoken hierarchies) & dynamics that form in a group

trouble connecting on a common ground; a disconnect in mindset

Lack of common ground (or the will to look for it)

Groups existing within a group

NOT HAVING THE SAME BACKGROUNDS OR INTERESTS AND NOT WILLING TO LISTEN TO EACH OTHERS.

unclear or no agreements

Making Agreements

Compatibility of Collaboration styles

Finding it hard to step off my own ideas

Me being too egotistical and thinking my ideas are better than the other's ideas

Wanting to do everything myself (because I think I'm better at it :\$)

Being too much of a perfectionist

Sometimes in the past I pushed my "idea" too much instead of listening to others

Setting way too high expectations

Not being heard

not other

Comparing myself to my colleagues

Being too hard on myself in fear of disappointing my colleagues

getting stuck in details

not appreciating others qualities / skills

having to compromise

ACCOUNTABILITY & RESPONSIBILITY

RAISING MY VOICE

SOMETIMES A GROUP NEEDS A LEADER

BEING A PERFECTIONIST

Points of Conflict

What points of conflict have come up for you in group projects?

write down as many points as possible

(3 min)

What is your working style?

Break into pairs from opposing sides of the spectrum and discuss why you work the way you work.

(5 min)

Translating Complaints to Desires

1. Take a sticky note that resonates with you **“micro-managing”**
2. Voice the complaint **“my colleague is micro-managing me”**
3. Ask yourself how or why you have this complaint until you get to the core issue **“It feels like they don’t trust me.
They want to give me feedback at every step**
4. Form a request based on your working preference.
Rules: Start with “I need”
Don’t use “you” in sentence **“I need feedback at a later stage”**
5. Negotiation starts. Partner responds “No, but...” and keep making suggestions to try to step closer towards each other and find compromise

(7 min per person)

BREAK

Brainstorming

1. Choose one topic that you want to work with today.
2. Why are you passionate about this?
List as many reasons as possible

5 min

Speed Dating

- 1. Pair with someone you've never worked with before.
Preferably not friends**
- 2. Person A talks about the topic they care about and their working style.
person B listens (5 min)**
- 3. Person B talks and person A listens (5 min)**
- 4. Discuss a potential project that you can work on together
and how your working styles might compliment / clash (5 min)**
- 5. Repeat with new partners**

STEP 1: What and who?

What is your idea? (1 sentence)
Who is it for? (Audience)

10 min

STEP 2: Identifying Values (why?)

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and in making artistic ideas, approaches, and practices more accessible to a broader audience.

We do this through public presentations, workshops, and podcasts to engage with audiences on different levels.

BARTALK's main mission is to bring different worlds together
to connect seemingly distant constellations of knowledge, approaches, and life experiences.

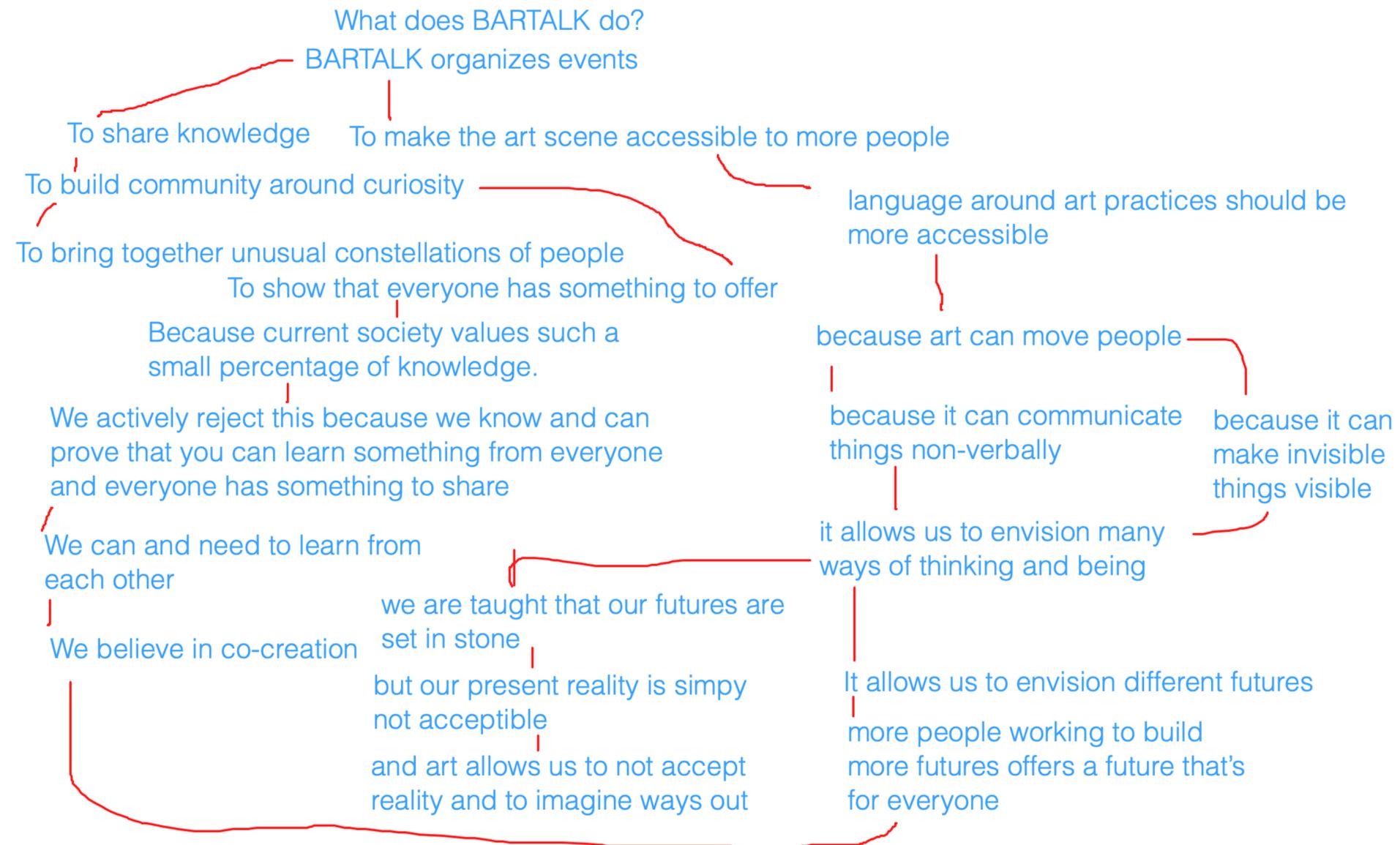
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Identifying Values

Collective values to ground yourself in
and to always return to if you're not sure.

What are you doing?
Why?

Keep your answers short
Keep asking why until you reach your core value

Write your core values

eg. "we do _____ because/to _____ and _____"

15 min

PRESENTATION

Explain project

Core value

Talk about any points of struggle in coming up with the project