

BUILDING FUTURES OF DIFFERENCE

intense "leader"

SOMETIMES A
GROUP NEEDS A LEADER

realize that
the direction
of the collective
has already been
set by a few
people
(unspoken hierarchies)
↓
dynamics that
form in a
group

trouble connecting
on a common ground;
a disconnect in
mindset

Lack of
common ground
(or the will to look for it)

Groups existing
within a group

NOT HAVING
THE SAME BACKGROUND
OR INTERESTS.
AND NOT WILLING TO
LISTEN TO EACH OTHERS.

Me being too
egotistical and
thinking my ideas
are better than
the other's ideas

Finding it hard
to step off
my own ideas

Compatibility of
collaboration styles

Making
Agreements

Unclear or
no
agreements

Wanting to do
everything myself
(because I think I'm
better at it :\$)

Being too
much of a
perfectionist

Sometimes in the
past I pushed my
"idea" too much
instead of
listening to others

Setting way
too high
expectations

Not being
heard

not
other

Comparing
myself to
my colleagues

Being too hard
on myself in
fear of disappoint-
ing my colleagues

getting stuck
in details

not appreciating
others qualities /
skills

having to
compromise

ACCOUNTABILITY
& RESPONSIBILITY

RAISING
MY VOICE

SOMETIMES A
GROUP NEEDS A LEADER

BEING A
PERFECTIONIST

Points of Conflict

What points of conflict have come up for you in group projects?

write down as many points as possible

(3 min)

What is your working style?

Break into pairs from opposing sides of the spectrum and discuss why you work the way you work.

(5 min)

Translating Complaints to Desires

1. Take a sticky note that resonates with you “micro-managing”
2. Voice the complaint “my colleague is micro-managing me”
3. Ask yourself how or why you have this complaint until you get to the core issue
“It feels like they don’t trust me.
They want to give me feedback at every step
4. Form a request based on your working preference.
Rules: Start with “I need”
Don’t use “you” in sentence
“I need feedback at a later stage”
5. Negotiation starts. Partner responds “No, but...”
and keep making suggestions to try to step
closer towards each other and find compromise

(7 min per person)

BREAK

Brainstorming

1. Choose one topic that you want to work with today.
2. Why are you passionate about this?

List as many reasons as possible

5 min

Speed Dating

1. Pair with someone you've never worked with before.
Preferably not friends
2. Person A talks about the topic they care about and their working style.
person B listens (5 min)
3. Person B talks and person A listens (5 min)
4. Discuss a potential project that you can work on together
and how your working styles might compliment / clash (5 min)
5. Repeat with new partners

STEP 1: What and who?

What is your idea? (1 sentence)
Who is it for? (Audience)

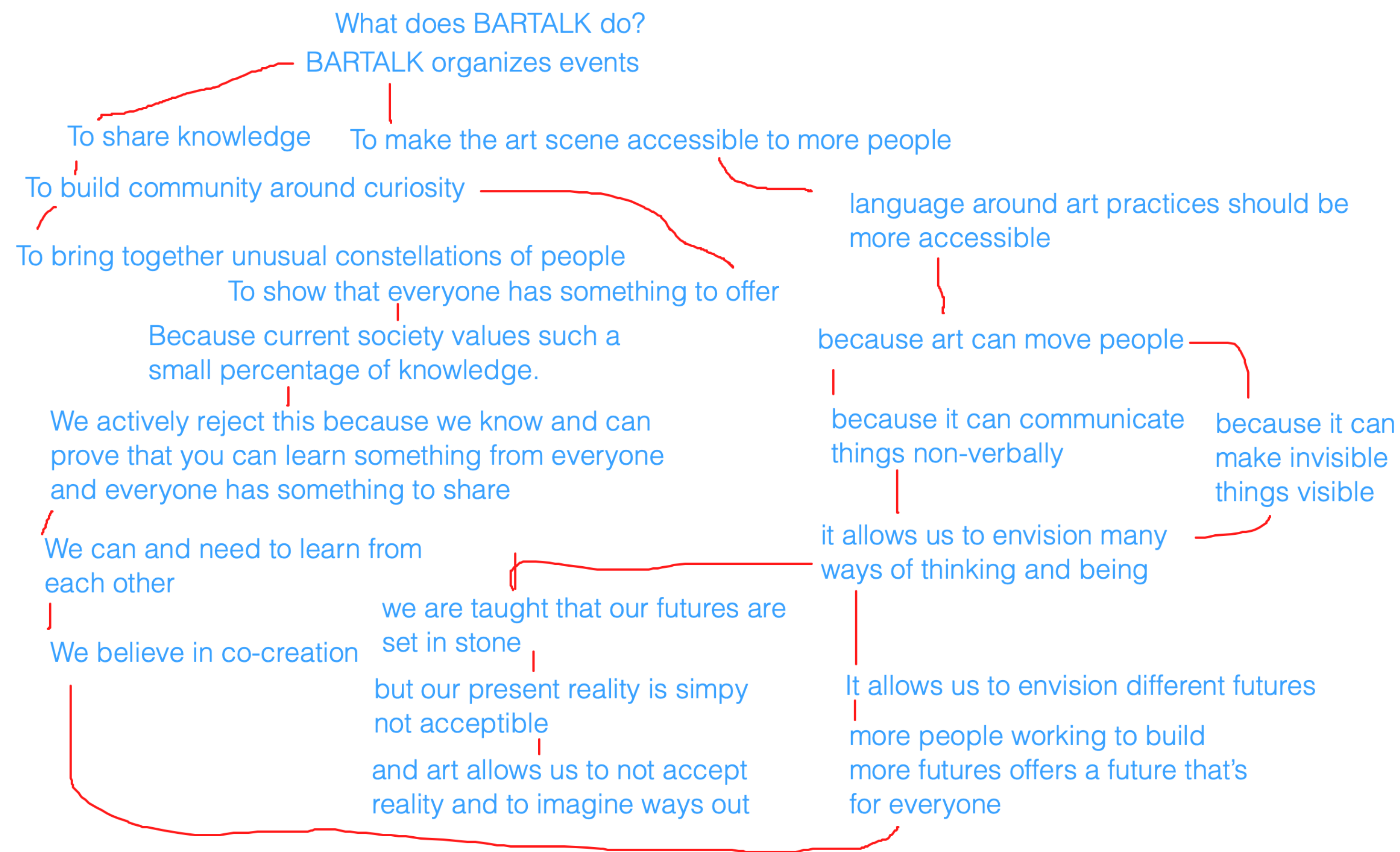
10 min

STEP 2: Identifying Values (why?)

BARTALK believes in sharing knowledge between disciplines,
and in making artistic ideas, approaches, and practices more accessible to a broader audience.
We do this through public presentations, workshops, and podcasts to engage with audiences on different levels.
BARTALK's main mission is to bring different worlds together
to connect seemingly distant constellations of knowledge, approaches, and life experiences.

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Identifying Values

Collective values to ground yourself in
and to always return to if you're not sure.

What are you doing?
Why?

Keep your answers short
Keep asking why until you reach your core value

Write your core values

eg. “we do _____ because/to _____ and _____”

15 min

PRESENTATION

Explain project

Core value

Talk about any points of struggle in coming up with the project